

Modern Day Slavery Policy Statement

Modern slavery is a crime and a violation of fundamental human rights. It includes slavery, servitude, forced and compulsory labour, and human trafficking, all of which deprive a person's liberty to exploit them for personal or commercial gain.

WL Risk Management Ltd has a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships. We implement and enforce effective systems and controls to ensure that modern slavery is not taking place anywhere in our business or in any of our supply chains.

Our procedures to mitigate the risk of modern slavery include:

- Conducting thorough right-to-work checks on all personnel.
- Maintaining robust recruitment processes to protect vulnerable individuals.
- Requiring all suppliers and subcontractors to comply with relevant labour and human rights standards.

We expect the same high standards from all contractors, suppliers, and business partners. As part of our procurement processes, we include specific prohibitions against the use of forced, compulsory or trafficked labour, and we require suppliers to hold their own suppliers to the same standards.

This policy applies to all persons working for us or on our behalf, including employees and self-employees at all levels, directors, managers, SIA workers, stewards, contractors, consultants, third-party representatives, and business partners.

Responsibilities:

- WL Risk Management Ltd's leadership team is responsible for implementing, monitoring, and reviewing this policy.
- Managers are responsible for ensuring those reporting to them understand and comply with this policy and receive appropriate training.
- All personnel are responsible for reporting any suspected modern slavery practices promptly.


Compliance:

- All staff must avoid any activity that might lead to or suggest a breach of this policy.
- Any concerns must be reported immediately to management in line with our Whistleblowing Policy.

- We will support anyone who raises genuine concerns in good faith, even if they turn out to be mistaken.

Breaches:

- Any subcontractor or supplier found to be breaching this policy may face disciplinary action, including termination of contracts.

Signed: 
Ratu Volavola (Apr 28, 2025 17:30 GMT+1)

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