



Modern Slavery and Human Trafficking Statement

1.0 Purpose

WL Risk Management Ltd is fully committed to acting ethically and with integrity in all business dealings and relationships.

We take a zero-tolerance approach to modern slavery, human trafficking, and any form of exploitation within our organisation or supply chain.

2.0 Scope

This statement applies to all WL Risk Management Ltd employees, contractors, agency workers, and suppliers. It covers all areas of our operations, including recruitment, subcontracting, procurement, and service delivery across the UK.

3.0 Commitment

WL Risk Management Ltd recognises the importance of preventing modern slavery and ensuring that all work is carried out voluntarily and fairly.

We are committed to:

- Complying with the Modern Slavery Act 2015.
- Ensuring that no form of forced or compulsory labour exists within our business or supply chains.
- Working only with reputable suppliers who uphold the same ethical standards.
- Promoting transparency, fairness, and respect for human rights in all aspects of our operations.

4.0 Supply Chain and Due Diligence

We take steps to identify, assess, and monitor potential risks of modern slavery within our supply chains.

This includes:

- Conducting due diligence on key suppliers and subcontractors.
- Requiring all suppliers to comply with applicable employment, labour, and human rights legislation.
- Taking immediate action against any non-compliance or unethical practice identified.

5.0 Training and Awareness

WL Risk Management Ltd ensures that our employees and managers are aware of the risks of modern slavery and how to identify potential issues.



We encourage staff to report any concerns and are committed to investigating all reports confidentially and without fear of retaliation.

6.0 Leadership and Accountability

The leadership team at WL Risk Management Ltd is responsible for upholding this statement and ensuring that our practices align with the highest ethical standards.

R. Volavola (Managing Director) and L. Volavola (Co-Director) hold joint overall responsibility for implementing and maintaining the company's modern slavery and human trafficking standards.

7.0 Monitoring and Approval

This statement is reviewed annually to ensure it remains effective, compliant, and reflective of our ongoing commitment to ethical conduct.

Approved by: Leihana Volavola, Co-Director

WL Risk Management Ltd

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