

Health and Safety Policy Statement

The Director of WL Risk Management recognises the duty to comply with the Health and Safety at Work Act 1974. The Company acknowledges and accepts its legal responsibilities for securing the health, safety, and welfare of all its employees, subcontractors working on its behalf, and others affected by its activities. The Company is committed to fulfilling all legal and other applicable health and safety requirements.

Named person responsible for Health & Safety: Ratu Volavola (or authorized persons in his absence).

Company Responsibilities

The Director of WL Risk Management will, as far as is practicable:

- Provide adequate resources to maintain health and safety.
- Carry out and regularly review risk assessments to ensure they are current and applicable.
- Provide and maintain safe systems of work that are without risk to health.
- Provide employees with the necessary information, instruction, training, and supervision.
- Carry out health surveillance where required.
- Maintain all equipment in a safe condition.
- Make adequate welfare arrangements where possible.
- Monitor safety performance and maintain agreed standards.

Employee Responsibilities

Employees must:

- Take reasonable care of their own health and safety and that of others who may be affected by their actions.
- Cooperate with the Company to fulfil statutory duties.
- Not interfere with, misuse, or wilfully damage anything provided in the interest of health and safety.
- Report all accidents or near misses, however minor, to their Site Supervisor or Line Manager as soon as possible.
- Cooperate with any investigation into health and safety incidents.



To ensure this policy remains effective, the Company will:

- Review it annually or following significant changes in the business.
- Communicate any changes to all employees.
- Maintain clear procedures for communication and consultation across all levels of staff regarding health, safety, and welfare.

Contractors

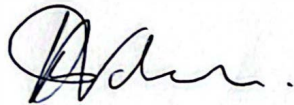
All contractors must comply with applicable health and safety laws and regulations. Contractors are responsible for their own employees and for ensuring all work is performed safely and in accordance with agreed procedures.

Consultation, Participation and Training

The Managing Director is committed to employee involvement in maintaining health and safety standards. A staff Health and Safety Representative is appointed and invited to health and safety meetings. Training is provided during induction and on-site, and refresher training is conducted when needed. Staff are encouraged to raise any health and safety concerns at any time.

The Company is committed to the continuous improvement of its health and safety management systems and to the prevention of accidents within the workplace and wider environment.

Signed:



Name:

Rami Volavola

Position:

DIRECTOR

Date:

26/03/2025

Version: 1.5
Approved by: R Volavola
Date Approved: 25.03.2025
Next Review Due: 24.03.2026